



# Zenlabs Ethica Ltd.

CIN NO. : L74900CH1993PLC033112, GSTIN NO. : 03AAFCS6226G1ZL

Regd. Office : Plot No. 194-195, 3rd Floor, Industrial Area, Phase-II, Chandigarh -160 002

Tel. : 0172-465 1105, Fax : 0172-265 6855

E-mail: queries@zenlabsethica.com, Website : www.zenlabsethica.com

To

Date: 01<sup>st</sup> October, 2026

The General Manager  
Corporate Relationship Department  
**BSE LIMITED**  
Phiroze Jeejeebhoy Towers, Dalal Street,  
Mumbai -400 001, Maharashtra

**Central Depository Services (India) Limited.**  
Marathon Futurex, A-Wing, 25th floor,  
NM Joshi Marg, Lower Parel,  
Mumbai 400013

**Sub: - Disclosure of Voting Results as per Regulation 44(3) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015**

**Ref: Zenlabs Ethica Limited (Scrip Code: 530697)**

Dear Sir/Madam

Pursuant to Regulation 44(3) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, please find enclosed herewith the details regarding the voting results on the businesses transacted at the 33<sup>rd</sup> Annual General Meeting of the Company held on Tuesday, September 29, 2026 in the prescribed format along with the Consolidated report of the Scrutinizer on remote e-voting and Voting at the Meeting in fair and transparent manner.

This intimation will also be available on the website of the Company [www.zenlabsethica.com](http://www.zenlabsethica.com).

You are requested to kindly take the results on your record.

Thanking you,

Yours truly,

For **Zenlabs Ethica Limited**

**Nikunj  
Goel**

Digitally signed  
by Nikunj Goel  
Date: 2026.10.01  
12:12:56 +05'30'

**NIKUNJ GOEL**

**COMPANY SECRETARY & COMPLIANCE OFFICER**

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| Voting results                                                                      |                           |
|-------------------------------------------------------------------------------------|---------------------------|
| Record date                                                                         | 22-09-2026                |
| Total number of shareholders on record date                                         | 2753                      |
| <b>No. of shareholders present in the meeting either in person or through proxy</b> |                           |
| a) Promoters and Promoter group                                                     | 4                         |
| b) Public                                                                           | 12                        |
| <b>No. of shareholders attended the meeting through video conferencing</b>          |                           |
| a) Promoters and Promoter group                                                     | 0                         |
| b) Public                                                                           | 0                         |
| <b>No. of resolution passed in the meeting</b>                                      | <b>4</b>                  |
| Disclosure of notes on voting results                                               | <a href="#">Add Notes</a> |

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| Resolution required: (Ordinary / Special)                                |                               |                    |                     | Ordinary                                                                                                                                                                                                         |                          |                        |                                      |                                    |
|--------------------------------------------------------------------------|-------------------------------|--------------------|---------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------|------------------------|--------------------------------------|------------------------------------|
| Whether promoter/promoter group are interested in the agenda/resolution? |                               |                    |                     | No                                                                                                                                                                                                               |                          |                        |                                      |                                    |
| Description of resolution considered                                     |                               |                    |                     | TO RECEIVE, CONSIDER AND ADOPT THE AUDITED FINANCIAL STATEMENTS OF THE COMPANY FOR THE FINANCIAL YEAR ENDED MARCH 31, 2026 TOGETHER WITH THE REPORT OF THE BOARD OF DIRECTORS AND THE STATUTORY AUDITORS THEREON |                          |                        |                                      |                                    |
| Category                                                                 | Mode of voting                | No. of shares held | No. of votes polled | % of Votes polled on outstanding shares                                                                                                                                                                          | No. of votes – in favour | No. of votes – against | % of votes in favour on votes polled | % of Votes against on votes polled |
|                                                                          |                               | (1)                | (2)                 | (3)=[(2)/(1)]*100                                                                                                                                                                                                | (4)                      | (5)                    | (6)=[(4)/(2)]*100                    | (7)=[(5)/(2)]*100                  |
| Promoter and Promoter Group                                              | E-Voting                      | 3447757            |                     |                                                                                                                                                                                                                  |                          |                        |                                      |                                    |
|                                                                          | Poll                          |                    | 3446757             | 99.9710                                                                                                                                                                                                          | 3446757                  | 0                      | 100.0000                             | 0.0000                             |
|                                                                          | Postal Ballot (if applicable) |                    |                     |                                                                                                                                                                                                                  |                          |                        |                                      |                                    |
|                                                                          | Total                         | 3447757            | 3446757             | 99.9710                                                                                                                                                                                                          | 3446757                  | 0                      | 100.0000                             | 0.0000                             |
| Public- Institutions                                                     | E-Voting                      | 0                  | 0                   | 0                                                                                                                                                                                                                | 0                        | 0                      | 0.0000                               | 0.0000                             |
|                                                                          | Poll                          |                    | 0                   | 0                                                                                                                                                                                                                | 0                        | 0                      | 0.0000                               | 0.0000                             |
|                                                                          | Postal Ballot (if applicable) |                    | 0                   | 0                                                                                                                                                                                                                | 0                        | 0                      | 0.0000                               | 0.0000                             |
|                                                                          | Total                         | 0                  | 0                   | 0.0000                                                                                                                                                                                                           | 0                        | 0                      | 0.0000                               | 0.0000                             |
| Public- Non Institutions                                                 | E-Voting                      | 3062258            | 1115                | 0.0364                                                                                                                                                                                                           | 1114                     | 1                      | 99.9103                              | 0.0897                             |
|                                                                          | Poll                          |                    | 29                  | 0.0009                                                                                                                                                                                                           | 29                       | 0                      | 100.0000                             | 0.0000                             |
|                                                                          | Postal Ballot (if applicable) |                    |                     |                                                                                                                                                                                                                  |                          |                        |                                      |                                    |
|                                                                          | Total                         | 3062258            | 1144                | 0.0374                                                                                                                                                                                                           | 1143                     | 1                      | 99.9126                              | 0.0874                             |
| Total                                                                    |                               | 6510015            | 3447901             | 52.9630                                                                                                                                                                                                          | 3447900                  | 1                      | 100.0000                             | 0.0000                             |
| Whether resolution is Pass or Not.                                       |                               |                    |                     |                                                                                                                                                                                                                  |                          |                        | Yes                                  |                                    |
| Disclosure of notes on resolution                                        |                               |                    |                     |                                                                                                                                                                                                                  |                          |                        | <a href="#">Add Notes</a>            |                                    |

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| Resolution (2)                                                           |                               |                    |                     |                                                                                                                                                                                     |                          |                        |                                      |                                    |
|--------------------------------------------------------------------------|-------------------------------|--------------------|---------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------|------------------------|--------------------------------------|------------------------------------|
| Resolution required: (Ordinary / Special)                                |                               |                    |                     | Ordinary                                                                                                                                                                            |                          |                        |                                      |                                    |
| Whether promoter/promoter group are interested in the agenda/resolution? |                               |                    |                     | No                                                                                                                                                                                  |                          |                        |                                      |                                    |
| Description of resolution considered                                     |                               |                    |                     | TO RE-APPOINT MR. SANJAY DHIR (DIN: 02452461), WHO RETIRES BY ROTATION IN TERMS OF SECTION 152 (6) OF THE COMPANIES ACT, 2013 AND BEING ELIGIBLE, OFFERS HIMSELF FOR RE-APPOINTMENT |                          |                        |                                      |                                    |
| Category                                                                 | Mode of voting                | No. of shares held | No. of votes polled | % of Votes polled on outstanding shares                                                                                                                                             | No. of votes – in favour | No. of votes – against | % of votes in favour on votes polled | % of Votes against on votes polled |
|                                                                          |                               | (1)                | (2)                 | (3)=[(2)/(1)]*100                                                                                                                                                                   | (4)                      | (5)                    | (6)=[(4)/(2)]*100                    | (7)=[(5)/(2)]*100                  |
| Promoter and Promoter Group                                              | E-Voting                      | 3447757            |                     |                                                                                                                                                                                     |                          |                        |                                      |                                    |
|                                                                          | Poll                          |                    | 3446757             | 99.9710                                                                                                                                                                             | 3446757                  | 0                      | 100.0000                             | 0.0000                             |
|                                                                          | Postal Ballot (if applicable) |                    |                     |                                                                                                                                                                                     |                          |                        |                                      |                                    |
|                                                                          | Total                         | 3447757            | 3446757             | 99.9710                                                                                                                                                                             | 3446757                  | 0                      | 100.0000                             | 0.0000                             |
| Public- Institutions                                                     | E-Voting                      | 0                  | 0                   | 0                                                                                                                                                                                   | 0                        | 0                      | 0.0000                               | 0.0000                             |
|                                                                          | Poll                          |                    | 0                   | 0                                                                                                                                                                                   | 0                        | 0                      | 0.0000                               | 0.0000                             |
|                                                                          | Postal Ballot (if applicable) |                    | 0                   | 0                                                                                                                                                                                   | 0                        | 0                      | 0.0000                               | 0.0000                             |
|                                                                          | Total                         | 0                  | 0                   | 0.0000                                                                                                                                                                              | 0                        | 0.0000                 | 0.0000                               |                                    |
| Public- Non Institutions                                                 | E-Voting                      | 3062258            | 1115                | 0.0364                                                                                                                                                                              | 1114                     | 1                      | 99.9103                              | 0.0897                             |
|                                                                          | Poll                          |                    | 29                  | 0.0009                                                                                                                                                                              | 29                       | 0                      | 100.0000                             | 0.0000                             |
|                                                                          | Postal Ballot (if applicable) |                    |                     |                                                                                                                                                                                     |                          |                        |                                      |                                    |
|                                                                          | Total                         | 3062258            | 1144                | 0.0374                                                                                                                                                                              | 1143                     | 1                      | 99.9126                              | 0.0874                             |
| Total                                                                    |                               | 6510015            | 3447901             | 52.9630                                                                                                                                                                             | 3447900                  | 1                      | 100.0000                             | 0.0000                             |
| Whether resolution is Pass or Not.                                       |                               |                    |                     |                                                                                                                                                                                     |                          |                        | Yes                                  |                                    |
| Disclosure of notes on resolution                                        |                               |                    |                     |                                                                                                                                                                                     |                          |                        | <a href="#">Add Notes</a>            |                                    |

\* this fields are optional

| Details of Invalid Votes    |              |
|-----------------------------|--------------|
| Category                    | No. of Votes |
| Promoter and Promoter Group |              |
| Public Insitutions          |              |
| Public - Non Insitutions    |              |

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| Resolution (3)                                                           |                               |                    |                     |                                                                                                                                                                                      |                          |                        |                                      |                                    |
|--------------------------------------------------------------------------|-------------------------------|--------------------|---------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------|------------------------|--------------------------------------|------------------------------------|
| Resolution required: (Ordinary / Special)                                |                               |                    |                     | Ordinary                                                                                                                                                                             |                          |                        |                                      |                                    |
| Whether promoter/promoter group are interested in the agenda/resolution? |                               |                    |                     | No                                                                                                                                                                                   |                          |                        |                                      |                                    |
| Description of resolution considered                                     |                               |                    |                     | TO RE-APPOINT M/S N. KUMAR CHABRA & CO., CHARTERED ACCOUNTANTS, AS THE STATUTORY AUDITORS OF THE COMPANY IN ACCORDANCE WITH THE PROVISIONS OF SECTION 139 OF THE COMPANIES ACT, 2013 |                          |                        |                                      |                                    |
| Category                                                                 | Mode of voting                | No. of shares held | No. of votes polled | % of Votes polled on outstanding shares                                                                                                                                              | No. of votes – in favour | No. of votes – against | % of votes in favour on votes polled | % of Votes against on votes polled |
|                                                                          |                               | (1)                | (2)                 | (3)=[(2)/(1)]*100                                                                                                                                                                    | (4)                      | (5)                    | (6)=[(4)/(2)]*100                    | (7)=[(5)/(2)]*100                  |
| Promoter and Promoter Group                                              | E-Voting                      | 3447757            |                     |                                                                                                                                                                                      |                          |                        |                                      |                                    |
|                                                                          | Poll                          |                    | 3446757             | 99.9710                                                                                                                                                                              | 3446757                  | 0                      | 100.0000                             | 0.0000                             |
|                                                                          | Postal Ballot (if applicable) |                    |                     |                                                                                                                                                                                      |                          |                        |                                      |                                    |
|                                                                          | Total                         | 3447757            | 3446757             | 99.9710                                                                                                                                                                              | 3446757                  | 0                      | 100.0000                             | 0.0000                             |
| Public- Institutions                                                     | E-Voting                      | 0                  | 0                   | 0                                                                                                                                                                                    | 0                        | 0                      | 0.0000                               | 0.0000                             |
|                                                                          | Poll                          |                    | 0                   | 0                                                                                                                                                                                    | 0                        | 0                      | 0.0000                               | 0.0000                             |
|                                                                          | Postal Ballot (if applicable) |                    | 0                   | 0                                                                                                                                                                                    | 0                        | 0                      | 0.0000                               | 0.0000                             |
|                                                                          | Total                         | 0                  | 0                   | 0.0000                                                                                                                                                                               | 0                        | 0.0000                 | 0.0000                               |                                    |
| Public- Non Institutions                                                 | E-Voting                      | 3062258            | 1115                | 0.0364                                                                                                                                                                               | 1114                     | 1                      | 99.9103                              | 0.0897                             |
|                                                                          | Poll                          |                    | 29                  | 0.0009                                                                                                                                                                               | 29                       | 0                      | 100.0000                             | 0.0000                             |
|                                                                          | Postal Ballot (if applicable) |                    |                     |                                                                                                                                                                                      |                          |                        |                                      |                                    |
|                                                                          | Total                         | 3062258            | 1144                | 0.0374                                                                                                                                                                               | 1143                     | 1                      | 99.9126                              | 0.0874                             |
| Total                                                                    |                               | 6510015            | 3447901             | 52.9630                                                                                                                                                                              | 3447900                  | 1                      | 100.0000                             | 0.0000                             |
| Whether resolution is Pass or Not.                                       |                               |                    |                     |                                                                                                                                                                                      |                          |                        | Yes                                  |                                    |
| Disclosure of notes on resolution                                        |                               |                    |                     |                                                                                                                                                                                      |                          |                        | <a href="#">Add Notes</a>            |                                    |

\* this fields are optional

| Details of Invalid Votes    |              |
|-----------------------------|--------------|
| Category                    | No. of Votes |
| Promoter and Promoter Group |              |
| Public Insitutions          |              |
| Public - Non Insitutions    |              |

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| Resolution (4)                                                           |                               |                    |                     |                                                                                                                                                                       |                          |                        |                                      |                                    |
|--------------------------------------------------------------------------|-------------------------------|--------------------|---------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------|------------------------|--------------------------------------|------------------------------------|
| Resolution required: (Ordinary / Special)                                |                               |                    |                     | Special                                                                                                                                                               |                          |                        |                                      |                                    |
| Whether promoter/promoter group are interested in the agenda/resolution? |                               |                    |                     | No                                                                                                                                                                    |                          |                        |                                      |                                    |
| Description of resolution considered                                     |                               |                    |                     | TO AMEND THE OBJECT CLAUSE OF THE MEMORANDUM OF ASSOCIATION OF THE COMPANY IN ACCORDANCE WITH THE PROVISIONS OF THE COMPANIES ACT, 2013 AND THE RULES MADE THEREUNDER |                          |                        |                                      |                                    |
| Category                                                                 | Mode of voting                | No. of shares held | No. of votes polled | % of Votes polled on outstanding shares                                                                                                                               | No. of votes – in favour | No. of votes – against | % of votes in favour on votes polled | % of Votes against on votes polled |
|                                                                          |                               | (1)                | (2)                 | (3)=[(2)/(1)]*100                                                                                                                                                     | (4)                      | (5)                    | (6)=[(4)/(2)]*100                    | (7)=[(5)/(2)]*100                  |
| Promoter and Promoter Group                                              | E-Voting                      | 3447757            |                     |                                                                                                                                                                       |                          |                        |                                      |                                    |
|                                                                          | Poll                          |                    | 3446757             | 99.9710                                                                                                                                                               | 3446757                  | 0                      | 100.0000                             | 0.0000                             |
|                                                                          | Postal Ballot (if applicable) |                    |                     |                                                                                                                                                                       |                          |                        |                                      |                                    |
|                                                                          | Total                         | 3447757            | 3446757             | 99.9710                                                                                                                                                               | 3446757                  | 0                      | 100.0000                             | 0.0000                             |
| Public- Institutions                                                     | E-Voting                      | 0                  | 0                   | 0                                                                                                                                                                     | 0                        | 0                      | 0.0000                               | 0.0000                             |
|                                                                          | Poll                          |                    | 0                   | 0                                                                                                                                                                     | 0                        | 0                      | 0.0000                               | 0.0000                             |
|                                                                          | Postal Ballot (if applicable) |                    | 0                   | 0                                                                                                                                                                     | 0                        | 0                      | 0.0000                               | 0.0000                             |
|                                                                          | Total                         | 0                  | 0                   | 0.0000                                                                                                                                                                | 0                        | 0.0000                 | 0.0000                               |                                    |
| Public- Non Institutions                                                 | E-Voting                      | 3062258            | 1115                | 0.0364                                                                                                                                                                | 1114                     | 1                      | 99.9103                              | 0.0897                             |
|                                                                          | Poll                          |                    | 29                  | 0.0009                                                                                                                                                                | 29                       | 0                      | 100.0000                             | 0.0000                             |
|                                                                          | Postal Ballot (if applicable) |                    |                     |                                                                                                                                                                       |                          |                        |                                      |                                    |
|                                                                          | Total                         | 3062258            | 1144                | 0.0374                                                                                                                                                                | 1143                     | 1                      | 99.9126                              | 0.0874                             |
| Total                                                                    |                               | 6510015            | 3447901             | 52.9630                                                                                                                                                               | 3447900                  | 1                      | 100.0000                             | 0.0000                             |
| Whether resolution is Pass or Not.                                       |                               |                    |                     |                                                                                                                                                                       |                          |                        | Yes                                  |                                    |
| Disclosure of notes on resolution                                        |                               |                    |                     |                                                                                                                                                                       |                          |                        | <a href="#">Add Notes</a>            |                                    |

\* this fields are optional

| Details of Invalid Votes    |              |
|-----------------------------|--------------|
| Category                    | No. of Votes |
| Promoter and Promoter Group |              |
| Public Insitutions          |              |
| Public - Non Insitutions    |              |

# BND & ASSOCIATES

## COMPANY SECRETARIES



NITIKA GOEL

B.COM, ACS

Mobile: +91-9646393554

Email: nitikagoel178@gmail.com

ADDRESS: #576, 1st Floor, Tribune Society,  
Sukhna Enclave, Kansal, Mohali- 160103, Punjab

### CONSOLIDATED SCRUTINIZER'S REPORT

*[Pursuant to Sections 108 and 109 of the Companies Act, 2013 read with Rules 20 and 21 of the Companies (Management and Administration) Rules, 2014 read with amendments made thereto Regulation 44 of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (as amended)]*

October 01, 2026

To,  
The Chairman  
Zenlabs Ethica Limited  
Plot No. 194-195, 3<sup>rd</sup> Floor, Industrial Area,  
Phase-II, Ram Darbar  
Chandigarh-160002

Dear Sir,

**Subject: Consolidated Scrutinizer Report on e-voting process (remote e-voting and polling during AGM) pursuant to Section 108 and 109 of the Companies Act, 2013 read with Rule 20 and 21 of the Companies (Management and Administration) Rules, 2014, as amended from time to time and Regulation 44 of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 conducted in respect of resolutions passed at the 33<sup>rd</sup> (Thirty Third) Annual General Meeting of the shareholders of Zenlabs Ethica Limited (the Company) held on 29<sup>th</sup> September, 2026 at the registered office of the company.**

Dear Sir,

I, Nitika Goel, Practicing Company Secretary, M/s BND & Associates (CP. No. 27061 and M. No. 61265), has been appointed as the scrutinizer, by the Board of Directors of Zenlabs Ethica Limited vide Board Resolution dated September 02, 2026 for the purpose of scrutinizing the voting process (remote e-voting and voting during AGM) pursuant to Section 108 and 109 of the Companies Act, 2013 read with Rule 20 and 21 of the Companies (Management and Administration) Rules, 2014, as amended from time to time and Regulation 44 of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, in a fair and transparent manner in respect of the below mentioned resolutions proposed at the 33<sup>rd</sup> Annual General Meeting (AGM) of shareholders of Zenlabs Ethica Limited held on Tuesday, September 29, 2026 at 12:00 Noon conducted physically at Plot No-194, 195, 3<sup>rd</sup> Floor, Industrial Area, Phase-II, Ram Darbar, Chandigarh-160002, India.

The Management of the Company is responsible to ensure the compliance with the requirements of the Companies Act, 2013 and Rules made thereunder and the various circulars issued by the Ministry of Corporate Affairs, Government of India relating to voting (by remote e-voting and voting during the Annual General Meeting) in respect of the votes casted on the resolutions contained in the Notice of the 33<sup>rd</sup> Annual General Meeting dated 02<sup>nd</sup> September, 2026 based on the reports generated from the e-voting system provided by, CDSL (CENTRAL DEPOSITORY SERVICES (INDIA) LIMITED) and physical votes casted by the shareholders through ballots papers.

1. The Notice of the AGM dated September 02, 2026 along with Explanatory Statement under Section 102 of the Act setting out material facts, as confirmed by the Company was sent to the Shareholders in respect of the resolutions proposed at the 33<sup>rd</sup> Annual General Meeting of the Company through electronic mode to those members whose email addresses are registered with the Company/Depositories, in compliance with the Companies Act, 2013 read with the General Circular/ Notifications issued by the Ministry of Corporate Affairs (MCA), the latest being September 22, 2025 and SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

2. The compliance with the provisions of the Companies Act, 2013 and the Rules made there under relating to voting through electronic means (by remote e-voting and e-voting during the Annual General Meeting) on the resolutions proposed in the Notice of the 33<sup>rd</sup> AGM of the company is the responsibility of the management. My responsibility as a Scrutinizer is to ensure that the voting process both through remote e-voting and polling during the meeting are conducted in a fair and transparent manner and submit to the Chairperson or any other person authorized in this behalf, the consolidated scrutinizer's report of the total votes casted in favour or against, based on the reports generated electronically.
3. As per the Notice of the AGM dated September 02, 2026 and the 'Advertisement' published, pursuant to Rule 20 (4) (v) of the Companies [(Management and Administration) Rules, 2014] (Amendment Rules, 2015), on September 06, 2026 in "Financial Express" (English Newspaper) and "Dainik Tribune" (Hindi Newspaper); the remote e-voting commenced from Saturday, September 26, 2026 at 9.00 A.M. (IST) and ended on Monday, September 28, 2026 at 5.00 p.m. (IST).
4. The shareholders holding the Equity Shares of the Company as on Tuesday, September 22nd, 2026 viz. the "cut-off date", were entitled to vote on the resolutions stated in the Notice of the AGM.
5. The votes casted through the remote e-voting prior to AGM and through ballot papers during the AGM were unblocked, in the presence of two witnesses who are not the employees of the Company, after conclusion of the AGM and the remote e-voting results / list of shareholders who voted for and against were downloaded from the voting system provided by Company's Registrar and Share Transfer Agent, CDSL (CENTRAL DEPOSITORY SERVICES (INDIA) LIMITED) engaged by the Company for the purpose.
6. I, have scrutinized and reviewed the results of the e-voting based on the data downloaded from e-voting system of Central Depository Services (India) Limited (CDSL) and the summary of e voting in respect of resolutions contained in the Notice are as under:

| Item No. 1:                                                                                                                                                                                                                      | Ordinary Resolution  |                             |                              |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|-----------------------------|------------------------------|
| TO RECEIVE, CONSIDER AND ADOPT THE AUDITED FINANCIAL STATEMENTS OF THE COMPANY FOR THE FINANCIAL YEAR ENDED MARCH 31 <sup>ST</sup> , 2026 TOGETHER WITH THE REPORT OF THE BOARD OF DIRECTORS AND THE STATUTORY AUDITORS THEREON. |                      |                             |                              |
| Mode of voting                                                                                                                                                                                                                   | No. of members voted | No. of votes casted by them | As a % of total votes casted |
| (i) Voted <i>in favour of</i> the Resolution:                                                                                                                                                                                    |                      |                             |                              |
| Remote e-voting                                                                                                                                                                                                                  | 08                   | 1114                        | 0.0323%                      |
| Voting During AGM                                                                                                                                                                                                                | 16                   | 3446786                     | 99.977%                      |
| (ii) Voted <i>against</i> the Resolution:                                                                                                                                                                                        |                      |                             |                              |
| Remote e-voting                                                                                                                                                                                                                  | 01                   | 1                           | 0.00                         |
| Voting During AGM                                                                                                                                                                                                                | 0                    | 0                           | 0.00                         |
| (iii) <i>Invalid/Abstain</i> Votes:                                                                                                                                                                                              |                      |                             |                              |
| Remote e-voting                                                                                                                                                                                                                  | 0                    | 0                           | 0                            |
| Voting During AGM                                                                                                                                                                                                                | 0                    | 0                           | 0                            |
| TOTAL                                                                                                                                                                                                                            |                      | 3447901                     | 100%                         |

*Based on aforesaid result, I report that the aforesaid ordinary resolution at Item No. 1, as contained in the notice of AGM dated September 02, 2026 has been passed with requisite majority by the Members of the Company in accordance with the provisions of the Companies Act, 2013.*

|                                                                                                                                                                                     |                      |                             |                              |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|-----------------------------|------------------------------|
| Item No. 2:                                                                                                                                                                         | Ordinary Resolution  |                             |                              |
| TO RE-APPOINT MR. SANJAY DHIR (DIN: 02452461), WHO RETIRES BY ROTATION IN TERMS OF SECTION 152 (6) OF THE COMPANIES ACT, 2013 AND BEING ELIGIBLE, OFFERS HIMSELF FOR RE-APPOINTMENT |                      |                             |                              |
| Mode of voting                                                                                                                                                                      | No. of members voted | No. of votes casted by them | As a % of total votes casted |
| (i) Voted <i>in favour of</i> the Resolution:                                                                                                                                       |                      |                             |                              |
| Remote e-voting                                                                                                                                                                     | 08                   | 1114                        | 0.0323%                      |
| Voting During AGM                                                                                                                                                                   | 16                   | 3446786                     | 99.977%                      |
| (ii) Voted <i>against</i> the Resolution:                                                                                                                                           |                      |                             |                              |
| Remote e-voting                                                                                                                                                                     | 1                    | 1                           | 0.00                         |
| Voting During AGM                                                                                                                                                                   | 0                    | 0                           | 0.00                         |
| (iii) Invalid/Abstain Votes:                                                                                                                                                        |                      |                             |                              |
| Remote e-voting                                                                                                                                                                     | 0                    | 0                           | 0                            |
| Voting During AGM                                                                                                                                                                   | 0                    | 0                           | 0                            |
| TOTAL                                                                                                                                                                               |                      | 3447901                     | 100%                         |

*Based on aforesaid result, I report that the aforesaid ordinary resolution at Item No. 2, as contained in the notice of AGM dated September 02, 2026 has been passed with requisite majority by the Members of the Company in accordance with the provisions of the Companies Act, 2013.*

|                                                                                                                                                                                       |                      |                             |                              |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|-----------------------------|------------------------------|
| Item No. 3:                                                                                                                                                                           | Ordinary Resolution  |                             |                              |
| TO RE-APPOINT M/S N. KUMAR CHHABRA & CO., CHARTERED ACCOUNTANTS, AS THE STATUTORY AUDITORS OF THE COMPANY IN ACCORDANCE WITH THE PROVISIONS OF SECTION 139 OF THE COMPANIES ACT, 2013 |                      |                             |                              |
| Mode of voting                                                                                                                                                                        | No. of members voted | No. of votes casted by them | As a % of total votes casted |
| (i) Voted <i>in favour of</i> the Resolution:                                                                                                                                         |                      |                             |                              |
| Remote e-voting                                                                                                                                                                       | 08                   | 1114                        | 0.0323%                      |
| Voting During AGM                                                                                                                                                                     | 16                   | 3446786                     | 99.977%                      |
| (ii) Voted <i>against</i> the Resolution:                                                                                                                                             |                      |                             |                              |
| Remote e-voting                                                                                                                                                                       | 1                    | 1                           | 0.00%                        |
| Voting During AGM                                                                                                                                                                     | 0                    | 0                           | 0.00%                        |
| (iii) Invalid/Abstain Votes:                                                                                                                                                          |                      |                             |                              |
| Remote e-voting                                                                                                                                                                       | 0                    | 0                           | 0                            |
| Voting During AGM                                                                                                                                                                     | 0                    | 0                           | 0                            |
| TOTAL                                                                                                                                                                                 |                      | 3447901                     | 100%                         |

*Based on aforesaid result, I report that the aforesaid ordinary resolution at Item No. 3, as contained in the notice of AGM dated September 02, 2026 has been passed with requisite majority by the Members of the Company in accordance with the provisions of the Companies Act, 2013.*

**Special Business:**

| Item No. 4: SPECIAL RESOLUTION                                                                                                                                        |                      |                             |                              |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|-----------------------------|------------------------------|
| TO AMEND THE OBJECT CLAUSE OF THE MEMORANDUM OF ASSOCIATION OF THE COMPANY IN ACCORDANCE WITH THE PROVISIONS OF THE COMPANIES ACT, 2013 AND THE RULES MADE THEREUNDER |                      |                             |                              |
| Mode of voting                                                                                                                                                        | No. of members voted | No. of votes casted by them | As a % of total votes casted |
| (i) Voted <i>in favour of</i> the Resolution:                                                                                                                         |                      |                             |                              |
| Remote e-voting                                                                                                                                                       | 08                   | 1114                        | 0.0323%                      |
| Voting During AGM                                                                                                                                                     | 16                   | 3446786                     | 99.977%                      |
| (ii) Voted <i>against</i> the Resolution:                                                                                                                             |                      |                             |                              |
| Remote e-voting                                                                                                                                                       | 1                    | 1                           | 0.00%                        |
| Voting During AGM                                                                                                                                                     | 0                    | 0                           | 0.00%                        |
| (iii) Invalid/Abstain Votes:                                                                                                                                          |                      |                             |                              |
| Remote e-voting                                                                                                                                                       | 0                    | 0                           | 0                            |
| Voting During AGM                                                                                                                                                     | 0                    | 0                           | 0                            |
| TOTAL                                                                                                                                                                 |                      | 3447901                     | 100%                         |

*Based on aforesaid result, I report that the aforesaid ordinary resolution at Item No. 4, as contained in the notice of AGM dated September 02, 2026 has been passed with requisite majority by the Members of the Company in accordance with the provisions of the Companies Act, 2013.*

7. The relevant records relating to the e-voting shall remain in my safe custody and will be handed over to the Company Secretary and Compliance Officer of the Company for preserving safely after the consideration of results and after the approval of the Chairman and signing of the Minutes.

Thanking You,  
Yours Sincerely,

For M/s BND & Associates  
Company Secretaries

Nitika  
Goel

Nitika Goel  
M No: A61265  
CP No: 27061  
UDIN: A061265H001693830

Date: October 01, 2026  
Place: Mohali

Counter signed by:  
For Zenlabs Ethica Limited

Nikunj  
Goel

Nikunj Goel  
Company Secretary & Compliance Officer  
Mem. No.: A79297

Digitally signed by  
Nikunj Goel  
Date: 2026.10.01  
11:35:33 +05'30'

We, the undersigned, witnesseth that the votes were unblocked from the e-voting system provided by Company's Registrar and Share Transfer Agent engaged by the Company for the purpose, in our presence at 01:31 P.M. (IST) on September 29, 2026.

**VARNIKA**

Digitally signed by VARNIKA  
DN: c=IN, postalCode=147103, st=PUNJAB,  
street=PATIALA, WARD.NO.8,147103,1-PATIALA,  
o=Personal,  
serialNumber=96a6f9dc3b0c86c561180c562637ae1329a3e  
7a8315d2c0f8b08354ba41d84,  
pseudonym=52af0a47a235434b50b78495b3641,  
2.5.4.20=f02020334b8862309943331aa839c1212052fbb17  
38a5a1ba38f22a488025,  
email=CVVARNIKA@GMAIL.COM, cn=VARNIKA  
Date: 2026.10.01 11:24:57 +05'30'

Ms. Varnika  
(Witness No. 01)

**KOINA GUPTA**

Digitally signed by KOINA GUPTA  
DN: c=IN, st=Jammu and Kashmir,  
2.5.4.20=471f71537a5a0189941058c343e19102fb2120c384e6  
3d6db074ebc470a1899b, postalCode=184101, street=DO Ram  
Sawroop Gupta house no 16 Ward no 1 near spring dallas  
school Kathua Kathua,  
pseudonym=622323a670042a0995033a6cd707c368c,  
title=4840,  
serialNumber=4ca0758c6a031a56307b00a5a0f9254646d821  
18a5f5e1aef038a0231af0a1c, cn=Personal, cn=KOINA GUPTA  
Date: 2026.10.01 11:19:36 +05'30'

Ms. Koina  
(Witness No. 02)