Zenlabs Ethica Ltd.

CIN NO. : L74900CH1993PLC033112, GSTIN NO. : 03AAFCS6226G1ZL

Regd. Office : Plot No. 194-195, 3rd Floor, Industrial Area, Phase-II, Chandigarh -160 002
Tel. : 0172-465 1105, Fax : 0172-265 6855
E-mail: queries@zenlabsethica.com, Website : www.zenlabsethica.com

TO,
THE BOARD OF DIRECTORS
ZENLABS ETHICA LIMITED
PLOT NO. 194-195, 3RD FLOOR, INDUSTRIAL AREA,
PHASE II, RAM DARBAR, CHANDIGARH-160002, INDIA.

NOTICE OF THE BOARD MEETING

Respected Board Members,

Notice is hereby given that the Meeting No. 04/2026-27 of the Board of Directors of the Company will be held on Wednesday, 12th August, 2026 at Plot No. 194-195, 3rd Floor, Industrial Area, Phase II, Ram Darbar, Chandigarh -160002, India at 03:30 P.M.

The agenda along with the notes to agenda for the meeting is enclosed herewith.

You are requested to make it convenient to attend the meeting.

For ZENLABS ETHICA LIMITED

Nikunj Goel
Digitally signed by Nikunj Goel
Date: 2026.08.05 17:47:02 +05'30'

NIKUNJ GOEL
COMPANY SECRETARY & COMPLIANCE OFFICER

Date: 05.08.2026
Place: Chandigarh

Zenlabs

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AGENDA FOR THE 04th/2026-27 MEETING OF BOARD OF DIRECTORS OF ZENLABS ETHICA LIMITED TO BE HELD ON WEDNESDAY, 12TH AUGUST, 2026 AT 03:30 P.M, AT THE REGISTERED OFFICE OF THE COMPANY SITUATED AT PLOT NO. 194-195, 3RD FLOOR, INDUSTRIAL AREA, PHASE II, RAM DARBAR, CHANDIGARH-160002, INDIA.

AGENDA OF 04th (2026-27) BOARD MEETING

S.No	Items
1.	To elect the Chairman
2.	Grant leave of absence, if any
3.	Ascertainment of quorum
4.	To take note of the minutes of the previous board meeting held on 21.07.2026
5.	To take note of the minutes of the previous Nomination & Remuneration Committee meeting held on 21.07.2026
6.	To Consider and approve the Un-audited Financial Results for the Quarter ended on 30th June, 2026, as per Regulation 33 of SEBI(LODR) Regulations 2015
7.	To take on record Limited Review Report for Quarter ending June 30, 2026.
8.	To take on record Compliance Certificate received from CEO/CFO of the Company for the quarter ended 30th June, 2026 as per Regulation 33(2) (a) of the SEBI (LODR) Regulations 2015.
9.	Noting of matters reported under the Vigil Mechanism Policy of the Company for the quarter ended 30th June, 2026.
10.	Noting of matters reported under the Policy of Prevention of sexual harassment (POSH) at workplace for quarter ended 30th June, 2026.
11.	Any other matter with the permission of Chair and with the consent of a majority of the Directors present in the Meeting.

For **ZENLABS ETHICA LIMITED**

Nikunj Goel

Digitally signed by Nikunj Goel
Date: 2026.08.05 17:47:38 +05'30'

NIKUNJ GOEL
COMPANY SECRETARY & COMPLIANCE OFFICER

C.C: To all the Board of Directors

NOTES ON AGENDA ITEMS FOR 04th BOARD MEETING FOR THE YEAR 2026-27.

ITEM NO. 1: TO ELECT THE CHAIRMAN OF THE MEETING.

In accordance with the provision of the Companies Act, 2013 the directors present shall elect one among them to be chairman of the meeting to conduct the proceedings.

ITEM NO. 2: TO GRANT LEAVE OF ABSENCE, IF ANY.

The Board would be required to consider the request, if any, received from directors for leave of absence and to grant the same.

ITEM NO.3: ASCERTAINMENT OF QUORUM.

The Chairman shall consider the presence of required Quorum.

ITEM NO.4: TO TAKE ON RECORD THE MINUTES OF THE PREVIOUS BOARD MEETING.

The minutes of the previous meeting of Board of Directors of the company held on 21st July, 2026 will be placed before the Board for noting and approval.

ITEM NO.5: TO TAKE ON RECORD THE MINUTES OF THE PREVIOUS NOMINATION & REMUNERATION COMMITTEE MEETING.

The minutes of the previous meeting of Nomination & Remuneration Committee of the company held on 21st July, 2026 will be placed before the Board for noting and approval.

ITEM NO. 06: TO CONSIDER AND APPROVE THE UN-AUDITED FINANCIAL RESULTS FOR THE QUARTER ENDED ON 30TH JUNE, 2026, AS PER REGULATION 33 OF SEBI (LODR) 2015

The Chairman shall place before the Board the unaudited financial results of the Company for the quarter ended 30th June, 2026, as prepared by M/s N. Kumar Chhabra & Co., Chartered Accountants, for its consideration.

The Board shall consider, review, and approve the unaudited financial results for the said quarter.

After discussing the matter in detail, the Board shall pass the following resolution:

"RESOLVED THAT pursuant to the provisions of Regulation 33(3)(a) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations"), the unaudited standalone financial results of the Company for the quarter ended June 30, 2026, together with the notes thereto, prepared in accordance with the applicable Indian Accounting Standards and reviewed and recommended by the Audit Committee, as placed before the Board of Directors, be and are hereby approved and taken on record.

RESOLVED FURTHER THAT the aforesaid unaudited standalone financial results of the Company be signed on behalf of the Board of Directors by Mr. Sanjay Dhir, Whole-Time Director, or Mr. Sanjeev Singal, Chairman and Managing Director of the Company.

RESOLVED FURTHER THAT Mr. Sanjay Dhir, Whole-Time Director, or Mr. Sanjeev Singal, Chairman and Managing Director, or Mr. Nikunj Goel, Company Secretary & Compliance Officer of the Company, be and are hereby severally authorized to submit/file the said results with the Stock Exchanges and to do all such acts, deeds, matters, and things as may be necessary, expedient, or incidental thereto."

ITEM NO. 07: TO TAKE ON RECORD LIMITED REVIEW REPORT FOR THE QUARTER ENDED 30TH JUNE, 2026

The limited review report for quarter ended June 30, 2026 on the un-audited standalone financial results of the Company, as issued by the M/s N Kumar Chhabra and Co, Statutory Auditors, shall be presented before the Board for review and noting.

The Board shall take note of the limited review report on the un-audited standalone financial results of the Company.

ITEM NO. 08: TO TAKE ON RECORD THE COMPLIANCE CERTIFICATE RECEIVED FROM CEO/CFO OF THE COMPANY FOR THE QUARTER ENDED ON 30thJUNE, 2026 AS PER REG. 33(2)(A) OF SEBI (LODR) REGULATIONS, 2015

The Chairman shall place before the Board the certificate received from the CEO/CFO under Regulation 33(2)(a) of the SEBI (LODR) Regulations, 2015, and the Board shall take note of the same.

ITEM NO. 09: NOTING OF MATTERS REPORTED UNDER THE VIGIL MECHANISM POLICY OF THE COMPANY FOR THE QUARTER ENDED 30TH JUNE, 2026

The Board shall be apprised of the matters reported under the Vigil Mechanism for the quarter ended 30th June, 2026, pursuant to the provisions of Section 177(9) of the Companies Act, 2013.

The details of complaints to be reported under the Vigil Mechanism for the said quarter shall be as follows:

Nature	Complaints received	Complaints pending	Complaints resolved	Total
Vigil Mechanism	0	0	0	0

ITEM NO. 10: NOTING OF MATTERS REPORTED UNDER THE POLICY OF PREVENTION OF SEXUAL HARASSMENT (POSH) AT WORKPLACE FOR QUARTER ENDED 30TH JUNE, 2026

The Board shall take note of the matter reported under the provisions of the Sexual harassment of Women at Workplace (prevention, prohibition & redressal) Companies Act, 2013 for the quarter ended 30th June, 2026.

The details of complaints received, pending and resolved during the quarter are as follows:

Nature	Complaints received	Complaints pending	Complaints resolved	Total
POSH	0	0	0	0

ITEM NO. 11: <u>ANY OTHER MATTER WITH THE PERMISSION OF CHAIR AND WITH THE CONSENT OF MAJORITY OF DIRECTORS PRESENT AT THE MEETING</u>.

The board may discuss any other matter if required, only with the permission of Chair and with the consent of a majority of the Directors present in the meeting.