



Zenlabs Ethica Ltd.

CIN NO. : L74900CH1993PLC033112, GSTIN NO. : 03AAFCS6226G1ZL
Regd. Office : Plot No. 194-195, 3rd Floor, Industrial Area, Phase-II, Chandigarh -160 002
Tel. : 0172-465 1105, Fax : 0172-265 6855
E-mail: queries@zenlabsethica.com, Website : www.zenlabsethica.com

The General Manager
Corporate Relationship Department
BSE LIMITED
Phiroze Jeejeebhoy Towers
Dalal Street, Mumbai-400001
Maharashtra

Date: 28.07.2023

Subject: Outcome of the Board Meeting held on 28th July, 2023 pursuant to Regulation 30 of the SEBI (Listing Obligation and Disclosure Requirements) Regulations, 2015

Ref: Zenlabs Ethica Limited- Scrip code: 530697

Dear Madam/Sir,

With reference to the above captioned subject, we wish to inform you that the Board of Directors of the Company at their meeting held today i.e., Friday, 28th July, 2023 at 03:00 P.M. at the registered office of the company have considered & approved the following:

1. The un-audited financial results for the quarter ended on 30th June, 2023 as per Regulation 33 of SEBI (LODR), 2015.
2. The Limited Review Report for the quarter ended on 30th June, 2023 prepared by the Statutory Auditors of the Company for the quarter ended 30th June, 2023.
3. Pursuant to Regulation 30 of the Listing Regulations, we also wish to inform you that Board of Directors at its meeting held today has appointment of Mr. Akshay Saxena Company Secretary (Mem. No. 52388) as the Company Secretary Cum Compliance Officer of the company w.e.f. 28, July 2023.
4. Took note of resignation of Mr. Sanjay Dhir from the position of Chief Financial Officer (CFO) of the Company Secretary & Compliance Officer from the close of business hours of 28th July, 2023
5. Pursuant to Regulation 30 of the Listing Regulations, we also wish to inform you that Board of Directors at its meeting held today has appointed Shri Adarsh Sharma as the Chief Financial Officer (CFO) and Key Managerial Personnel of the Company with effect from July 28, 2023.
6. The Board had Appointed M/ s. JASPREET DHAWAN & ASSOCIATES, Company Secretaries (FCS 9372; CP 8545) as Secretarial Auditor of the Company for the F. Y. 2023-24.



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Disclosure of information pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, read with circular No. CIR/CFD/ CMD/4/2015 dated 9th September, 2015 are attached as "Annexure-A, Annexure-B, Annexure-C and Annexure-D"

The meeting was commenced at 03.00 P.M and concluded at 04.30 P.M.

You are requested to kindly take the same on your record.

Thanking you.

Yours truly,

For ZENLABS ETHICA LIMITED

Sanja
y Dhir

Digitally signed
by Sanjay Dhir
Date: 2023.07.28
16:36:59 +05'30'

SANJAY DHIR
WHOLE TIME DIRECTOR
02452461



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ANNEXURE-A

APPOINTMENT OF MR. AKSHAY SAXENA AS COMPANY SECRETARY CUM COMPLIANCE OFFICER

S.No.	Particulars	Details
1.	Name	Akshay Saxena
2.	Reason for change viz. appointment, resignation, removal, death or otherwise	Appointment
3.	Date of appointment / cessation (as applicable) & terms of appointment	28 th July, 2023
4.	Brief Profile (in case of appointment)	Mr. Akshay Saxena is an Associate member of ICSI having membership No. 52388 with hands-on experience of over 04 years. He has established record of success in the field of Corporate Law, SEBI Law in various industries as well as auditing & consulting companies. Prior to joining Zenlabs Ethica Limited, he was associated with Karma Ecotech Private Limited.
5.	Disclosure of relationships between directors (in case of appointment of a director)	Not Applicable



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ANNEXURE-B

CESSATION OF MR. SANJAY DHIR FROM THE POSITION OF CHIEF FINANCIAL OFFICER (CFO)

S.No.	Particulars	Details
1.	Name	Sanjay Dhir
2.	Reason for change viz. appointment, resignation, removal, death or otherwise	Cessation due to change in role to Business Strategy
3.	Date of appointment / cessation (as applicable) & terms of appointment	28 th July, 2023
4.	Brief Profile (in case of appointment)	Not Applicable
5.	Disclosure of relationships between directors (in case of appointment of a director)	Not Applicable



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ANNEXURE-C

APPOINTMENT OF MR. ADARSH SHARMA AS CHIEF FINANCIAL OFFICER (CFO)

S.No.	Particulars	Details
1.	Name	Adarsh Sharma
2.	Reason for change viz. appointment, resignation, removal, death or otherwise	Appointment
3.	Date of appointment / cessation (as applicable) & terms of appointment	28 th July, 2023
4.	Brief Profile (in case of appointment)	<p>Mr. Adarsh Sharma is a qualified Chartered Accountant with extensive hands-on experience of over 25 years, he is also a Member on the Panel of Arbitrators of ICAI of India. He has established record of success in the field of Finance, Accounts, Taxation, audit and general management in various manufacturing companies at Senior Level.</p> <p>Mr. Adarsh is been associated with the Company from last 03 (Three) Months, prior to joining Zenlabs Ethica Limited, he was associated with Ivy Health and Life Sciences Pvt. Ltd as the Group Chief Financial Officer (CFO).</p>
5.	Disclosure of relationships between directors (in case of appointment of a director)	Not Applicable



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ANNEXURE-D

APPOINTED M/ S. JASPREET DHAWAN & ASSOCIATES, COMPANY SECRETARIES (FCS 9372; CP 8545) AS SECRETARIAL AUDITOR OF THE COMPANY FOR THE F. Y. 2023-24

S.No.	Particulars	Details
1.	Name	M/s Jaspreet Dhawan & Associates
2.	Reason for change viz. appointment, resignation, removal, death or otherwise	Appointment as Secretarial Auditors of the Company
3.	Date of appointment / cessation (as applicable) & terms of appointment	28 th July, 2023
4.	Brief Profile (in case of appointment)	M/s. Jaspreet Dhawan & Associates is a firm of practicing company secretaries, established in 2009 providing secretarial consultancy services for more than 14 years. The firm has been providing secretarial, legal and accounting consultancy to reputed listed companies and large corporate houses in various sectors such as Information Technology, Manufacturing, Real Estate Developers, Insurance, Pharma, etc. The firm is led by Mr. Jaspreet Dhawan, who is a seasoned professional and a fellow member of ICSI.
5.	Disclosure of relationships between directors (in case of appointment of a director)	None