



Zenlabs Ethica Ltd.

CIN NO. : L74900CH1993PLC033112, GSTIN NO. : 03AAFCS6226G1ZL

Regd. Office : Plot No. 194-195, 3rd Floor, Industrial Area, Phase-II, Chandigarh -160 002

Tel. : 0172-465 1105, Fax : 0172-265 6855

E-mail: queries@zenlabsethica.com, Website : www.zenlabsethica.com

The General Manager
Corporate Relations Department
BSE LIMITED
Phiroze Jeejeebhoy Towers
Dalal Street, Mumbai-400001
Maharashtra

Dated: December 04, 2025

SUB: INTIMATION OF RESIGNATION OF THE COMPANY SECRETARY & COMPLIANCE OFFICER UNDER REGULATION 30 OF SEBI (LISTING OBLIGATION & DISCLOSURE REQUIREMENTS) REGULATIONS, 2015

Ref: Zenlabs Ethica Limited (Scrip Code: 530697)

Dear Sir/Ma'am,

Pursuant to Regulation 30 read with Part A, Para A of Schedule III of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 this is to inform you that Ms. Manju Bala (Membership No. ACS 67831) has given resignation from the post of Company Secretary & Compliance Officer (Key Managerial Personnel) of the Company due to best opportunity in other Organisation.

She has given resignation vide her Resignation letter dated 20th November, 2025 and will be relieved from her responsibilities with effect from close of business hours on 04th December, 2025.

The Board of Directors of the Company placed its appreciations for the valuable services rendered by Ms. Manju Bala to the Company during her tenure.

The details as required under Regulation 30 of the SEBI (Listing Obligations and Disclosures Requirements) Regulations, 2015 read with SEBI Circular no. SEBI/HO/CFD/PoD2/CIR/P/0155 dated 11 November 2024 along with resignation letter are enclosed as Annexure-A.

Ms. Manju Bala has also confirmed that there are no other material reasons for her resignation other than those mentioned in her resignation letter.

Request you to take the above information on records and acknowledge the same.

Thanking You.

Yours Truly

For **Zenlabs Ethica Limited**

Sanjay

Digitally signed
by Sanjay Dhir

Dhir

Date: 2025.12.04
13:20:05 +05'30'

SANJAY DHIR

WHOLE-TIME DIRECTOR

DIN: 02452461

Encl: As Above

ANNEXURE-A

Sr. No.	Details of events that need to be provided	Information of such event(s)
1.	Reason for change viz resignation	Ms. Manju Bala (Membership No. ACS 67831) has resigned from the post of Company Secretary & Compliance Officer (Key Managerial Personnel) due to best opportunity in other organisation.
2.	Date of cessation	w.e.f close of business hours on December 04, 2025.
3.	Brief profile (in case of appointment)	NA
4.	Relation with directors of company (in case of appointment)	NA

LETTER OF RESIGNATION

To,
The Board of Directors,

Dated : November 20, 2025

Zenlabs Ethica Limited
Plot No. 194-195, 3rd Floor,
Industrial Area, Phase-2,
Ram darwar, Chandigarh -160002

Dear Sir,

Subject : Resignation letter from the post of Company Secretary of Zenlabs Ethica Limited.

I am writing to formally announce my resignation from my position as Company Secretary of the Company due to best opportunity in other Company, effective **from today, 20th November 2025**. (15 days Notice) This decision has not been an easy one and took considerable thought and reflection.

The Board is kindly requested to accept my resignation w.e.f 20th November 2025 with notice period 15 days and relieve me of my duties as on 04th December 2025. Please take the same on your records.

I would also like to thank the Board and the fellow members for the support extended during my tenure as Company Secretary.

Further request you to file the necessary forms with the registrar of Companies, Chandigarh to give the effect of this resolution.

Warm regards,



Manju Bala
Company Secretary
M. No. ACS 67831

ECSin: RA067831F000045050

Accepted

