



Zenlabs Ethica Ltd.

CIN NO. : L74900CH1993PLC033112, GSTIN NO. : 03AAFCS6226G1ZL

Regd. Office : Plot No. 194-195, 3rd Floor, Industrial Area, Phase-II, Chandigarh -160 002

Tel. : 0172-465 1105, Fax : 0172-265 6855

E-mail: queries@zenlabsethica.com, Website : www.zenlabsethica.com

The General Manager
Corporate Relationship Department
BSE LIMITED
Phiroze Jeejeebhoy Towers
Dalal Street, Mumbai-400001
Maharashtra

Date: 07.02.2026

SUBJECT: Intimation for Appointment Company Secretary & Compliance Officer under Regulation 30 of SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015

Ref: Zenlabs Ethica Limited (Scrip Code: 530697).

Dear Sir/Madam,

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations"), we wish to inform you that the Board of Directors of the Company at its meeting held on **07th February 2026** appointed Mr. Amit Kumar. (M. No. A78790) as Company Secretary and Compliance Officer of the Company w. e. f 07 February, 2026.

Further, the detailed disclosure as required under Regulation 30 of the Listing Regulations read with SEBI Circular No. **SEBI/ HO/49/14/14(7)2025-CFD-POD2/I/3762/2026** dated January 30, 2026 is enclosed herewith as **Annexure-A**.

You are requested to take the above mentioned information on your records.

Thanking you,
For **Zenlabs Ethica Limited**

Sanjay Dhir
Whole time Director
DIN: 02452461

Date: February 07, 2026
Place: Chandigarh

Encl: As Above

Annexure-A

Disclosure of information pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations 2015, read with SEBI Circular No. SEBI/HO/49/14/14(7)2025-CFD-POD2/1/3762/2026 dated January 30, 2026

1. Appointment of Mr. Amit Kumar (ACS: 78790) as Company Secretary and Compliance Officer (Key Managerial Personnel) of the Company

S.No	Particulars	Details
1.	Reason for change viz. appointment, resignation, removal, death or otherwise	Mr Amit Kumar is appointed as the Company Secretary and Compliance Officer of the Company w.e.f 07.02.2026. to fulfil the requirements of Section 203 of Companies act, 2013, read with companies (Appointment and Remuneration of Managerial Personnel) Rules 2014 and Regulation 6(1) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations 2015.
2.	Date of Appointment & Terms of appointment	07.02.2026 The Remuneration and other terms of appointment of Mr. Amit Kumar shall be governed by Nomination and Remuneration Committee and the Board of Directors from time to time
3.	Brief Profile (in case of appointment)	Mr. Amit Kumar is an Associate member of ICSI (Membership No. 78790). He is a Qualified Company Secretary and a B.com graduate.
4.	Disclosure of relationships between directors (in case of appointment)	Not Applicable

Thanking you,
For **Zenlabs Ethica Limited**

Sanjay Dhir
Whole time Director
DIN: 02452461