



# Zenlabs Ethica Ltd.

CIN NO. : L74900CH1993PLC033112, GSTIN NO. : 03AAFCS6226G1ZL

Regd. Office : Plot No. 194-195, 3rd Floor, Industrial Area, Phase-II, Chandigarh -160 002

Tel. : 0172-465 1105, Fax : 0172-265 6855

E-mail: queries@zenlabsethica.com, Website : www.zenlabsethica.com

To

Date: January 29, 2026.

The Manager  
Department of Corporate Services  
BSE Limited  
Phiroze Jeejeebhoy Towers  
Dalal Street, Mumbai-400001  
Maharashtra

**Subject: Non-Applicability Submission of Report on Corporate Governance under Regulation 27(2) for the Quarter ended December 31, 2025.**

**REF: Zenlabs Ethica Limited (Scrip Code: 530697)**

Respected Sir /Madam,

This is to inform you that pursuant to the provisions of the Regulation 15(2)(a) of Chapter IV of SEBI (LODR) Regulations, 2015, compliance with the Corporate Governance provisions shall not be applicable on listed entity having Paid Up Equity Share Capital not exceeding 10 Crores and Net Worth not exceeding 25 Crores, as on the last day of the previous financial year i.e. 31st March, 2025.

In this regard, please note that our Company is not required to submit the quarterly report on Corporate Governance under Regulation 27(2) of SEBI (LODR) Regulations, 2015 for the quarter ended 31<sup>st</sup> December, 2025 as the **Company's paid up equity share capital is below Rs. 10 Crores and the Net Worth is below Rs. 25 Crores as on 31st March, 2025.**

We hereby attached the Certificate of Non- applicability of Regulation 27(2) of the SEBI (LODR) Regulations, 2015 providing details of paid up equity share capital and net worth for the last three consecutive financial years.

Kindly take the same on your records.

Thanking you.

Yours truly,  
For **ZENLABS ETHICA LIMITED**

**Sanjay** Digitally signed  
by Sanjay Dhir  
Date: 2026.01.29  
16:42:22 +05'30'

**SANJAY DHIR**  
**Whole- Time Director**  
**DIN- 02452461**

Encl: As Above



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## CERTIFICATE FOR EXEMPTION FROM COMPLIANCE OF REGULATION 27(2) OF SEBI (LODR) REGULATIONS 2015

I, Sanjay Dhir, Whole-time director of the Company hereby certify that the compliance with the Corporate Governance provisions specified under Regulation 27(2) of SEBI (LODR) Regulations, 2015 does not apply to our Company, as the Company falls under the criteria specified under Regulation 15(2)(a) of Chapter IV of SEBI (LODR) Regulations, 2015.

Further the Paid-up Equity Share Capital and Net Worth of the Company for the last three consecutive financial years is as under:

Particulars	FY 2022-23	FY 2023-24	FY 2024-25
Paid-up equity capital (Rs.)	6,51,00,150	6,51,00,150	6,51,00,150
Net Worth (Rs.)	9,70,35,000	10,12,30,000	10,42,50,150

Therefore, as per the Regulation 27(2) of SEBI (LODR) Regulations, 2015 read with Regulation 15(2)(a) of SEBI (LODR) Regulations, 2015, the Company is not required to file quarterly Corporate Governance Report for the quarter ended 31st December, 2025.

Thanking you

Yours truly,

**For ZENLABS ETHICA LIMITED**

Sanjay  
Dhir

Digitally signed  
by Sanjay Dhir  
Date: 2026.01.29  
16:42:40 +05'30'

Sanjay Dhir  
Whole- Time Director  
DIN- 02452461

Date: 29.01.2026  
Place: Chandigarh