



# Zenlabs Ethica Ltd.

CIN NO. : L74900CH1993PLC033112, GSTIN NO. : 03AAFCS6226G1ZL

Regd. Office : Plot No. 194-195, 3rd Floor, Industrial Area, Phase-II, Chandigarh -160 002

Tel. : 0172-465 1105, Fax : 0172-265 6855

E-mail: queries@zenlabsethica.com, Website : www.zenlabsethica.com

The Manager  
Department of Corporate Services  
**BSE Limited**  
Phiroze Jeejeebhoy Towers  
Dalal Street, Mumbai-400001  
Maharashtra

Date: September 29, 2025

**Ref: Zenlabs Ethica Limited (Scrip Code: 530697)**

**SUBJECT: Proceedings of the 32<sup>nd</sup> Annual General Meeting of the Company pursuant to the Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations 2015.**

Dear Sir/Ma'am,

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 please find enclosed herewith a summary of proceedings of 32<sup>nd</sup> Annual General Meeting of the Company held on Monday, the 29<sup>th</sup> day of September, 2025 at the Registered office of the company at Plot No. 194-195, 3<sup>rd</sup> Floor, Industrial Area, Phase-II, Ram darbar Chandigarh - 160002 commenced at 12:00 p.m. and concluded at 12:30 p.m.

The Voting Results of 32<sup>nd</sup> Annual General Meeting will be declared and disseminated on the website of BSE Limited as per provisions of the Regulation 44(3) of SEBI (LODR) Regulations 2015 and will also be uploaded on the websites of the Company and CDSL who had provided the Voting facility on or before 1<sup>st</sup> October 2025.

Kindly acknowledge the receipt of the same and take on record.

Thanking You

Yours Truly  
For **ZENLABS ETHICA LIMITED**

**MANJU BALA**  
**COMPANY SECRETARY & COMPLIANCE OFFICER**  
**M. No. ACS 67831**

Enl: As above



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**SUMMARY OF PROCEEDINGS OF THE 32<sup>nd</sup> ANNUAL GENERAL MEETING OF ZENLABS ETHICA LIMITED HELD ON MONDAY, THE 29<sup>th</sup> DAY OF SEPTEMBER, 2025 AT THE REGISTERED OFFICE OF THE COMPANY AT PLOT NO. 194-195, 3<sup>RD</sup> FLOOR, INDUSTRIAL AREA, PHASE-II, RAM DARBAR, CHANDIGARH COMMENCED AT 12:00 P.M AND CONCLUDED AT 12:30 P.M.**

The 32<sup>nd</sup> Annual General Meeting (AGM) of the Company was held on Monday, 29<sup>th</sup> Day Of September, 2025 at 12:00 P.M. in compliance with the applicable provisions of the Companies Act, 2013 and SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and the General Circulars issued by the Ministry of Corporate Affairs ("MCA") and Securities and Exchange Board of India ("SEBI").

## IN ATTENDANCE

SR NO.	NAME	DESIGNATION
1.	Mr. Sanjay Dhir	Whole-Time Director
2.	Mrs Himjyoti	Non-Executive Director
3.	Mr. Kuldeep Singh	Independent Director
4.	Mr. Anurag Malhotra	Independent Director
5.	Mr. Adarsh Sharma	Chief Financial Officer
6.	Ms. Manju Bala	Company Secretary and Compliance Officer

## OTHER REPRESENTATIVES

SR NO.	NAME	DESIGNATION
1.	Mr. Jaspreet Singh Dhawan	Secretarial Auditors
2.	Ms. Nitika Goel	Scrutinizer

\*\* Mr. Sanjeev Kumar, Managing Director and the Chairman of the Company conveyed their inability to attend the meeting.

The Statutory Auditors of the Company were exempted by the Company from attending the meeting.

Since the requisite quorum was present, Ms. Manju Bala, Company Secretary and Compliance Officer of the Company called the meeting to order.

Further, Company Secretary guided the shareholders through some key points regarding meeting participation. She informed the shareholders that the Company had provided the remote e-voting facility to the shareholders through Central Depository Services Limited ("CDSL") to cast their votes on all the resolutions set forth in the AGM Notice, which started at 9:00 A.M (IST) on Friday, September 26, 2025 and concluded at 5:00 P.M. on Sunday, September 28, 2025.

Furthermore, Ms. Manju Bala, Company Secretary informed the members about the facility to vote at the meeting, Ballot Papers were also made available for the members who participated in the meeting and had not cast their votes through remote e-voting.



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Mr. Sanjay Dhir, Whole Time Director of the Company was unanimously elected as the Chairman of the meeting. Thereafter, he introduced the Directors, Key Managerial Personnel and all invitees present at the meeting.

The Chairman then addressed the Members on the performance of the Company during the year and strategic plans of the Company. The Chairman briefed the shareholders about the Company and its growth positioning. He extended a heartfelt gratitude to the employees for their hard work, to Board of Directors for their guidance and support as well as shareholders, for their unwavering trust and confidence.

Thereafter, the following item of business as stated in the Notice convening the 32<sup>nd</sup> AGM were put to vote:

1. To receive, consider and adopt the Audited Financial Statements of the Company for the Financial Year ended March 31, 2025 together with the Report of the Board of Directors and the Statutory Auditors thereon - (As an Ordinary Resolution)
2. To re-appoint Mrs. Himjyoti(DIN: 02398927), who retires by rotation in terms of Section 152(6) of the Companies Act, 2013 and being eligible, offers herself for re-appointment - (As an Ordinary Resolution)

Members who attended the Meeting, were given an opportunity to ask questions and seek clarification(s). The Chairman appropriately responded to the questions raised by them.

Post the conclusion of the remote e-voting, the Scrutinizers' Report was received.

The Shareholders were informed that voting results along with scrutinizer Report will be submitted to BSE not later than two (2) working days from the conclusion of the meeting and will also be placed on the website of the Company and CDSL.

The meeting concluded at 12:30 P.M. with vote of thanks to chair.

You are requested to kindly take the same on your record.

Thanking You

Yours truly

For ZENLABS ETHICA LIMITED

**MANJU BALA**  
**COMPANY SECRETARY AND COMPLIANCE OFFICER**  
**M. No. ACS 67831**