



Zenlabs Ethica Ltd.

CIN NO. : L74900CH1993PLC033112, GSTIN NO. : 03AAFCS6226G1ZL

Regd. Office : Plot No. 194-195, 3rd Floor, Industrial Area, Phase-II, Chandigarh -160 002

Tel. : 0172-465 1105, Fax : 0172-265 6855

E-mail: queries@zenlabsethica.com, Website : www.zenlabsethica.com

To

Date: 18.07.2025

The Manager
Department of Corporate Services
BSE Limited
Phiroze Jeejeebhoy Towers
Dalal Street, Mumbai-400001
Maharashtra

Subject: Non-Applicability Submission of Report on Corporate Governance under Regulation 27(2) for the Quarter ended June 30, 2025.

REF: Zenlabs Ethica Limited (Scrip Code: 530697)

Respected Sir /Madam,

This is to inform you that pursuant to the provisions of the Regulation 15(2)(a) of Chapter IV of SEBI (LODR) Regulations, 2015, compliance with the Corporate Governance provisions shall not be applicable on listed entity having Paid Up Equity Share Capital not exceeding 10 Crores and Net Worth not exceeding 25 Crores, as on the last day of the previous financial year i.e. 31st March, 2025.

In this regard, please note that our Company is not required to submit the quarterly report on Corporate Governance under Regulation 27(2) of SEBI (LODR) Regulations, 2015 for the quarter ended 30th June, 2025 as the **Company's paid up equity share capital is below Rs. 10 Crores and the Net Worth is below Rs. 25 Crores as on 31st March, 2025.**

We hereby attached the declaration duly signed by Compliance Officer accompanied by Certificate from PCS providing details of paid up equity share capital and net worth for the last three consecutive financial years.

Kindly take the same on your records.

Thanking you.

Yours truly,

For **ZENLABS ETHICA LIMITED**

MANJU BALA
COMPANY SECRETARY & COMPLIANCE OFFICER
M.NO. ACS 67831

Encl: As Above



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CERTIFICATE FOR EXEMPTION FROM COMPLIANCE OF REGULATION 27(2) OF SEBI (LODR) REGULATIONS 2015

I, Manju Bala, Company Secretary & Compliance Officer of the Company hereby certify that the compliance with the Corporate Governance provisions specified under Regulation 27(2) of SEBI (LODR) Regulations, 2015 does not apply to our Company, as the Company falls under the criteria specified under Regulation 15(2)(a) of SEBI (LODR) Regulations, 2015.

Further the Paid-up Equity Share Capital and Net Worth of the Company for the last three consecutive financial years is as under:

Particulars	FY 2022-23	FY 2023-24	FY 2024-25
Paid-up equity capital (Rs.)	6,51,00,150	65,10,0150	6,51,00,150
Net Worth (Rs.)	9,70,35,000	1012,30,150	10,42,50,150

Therefore, as per the Regulation 27(2) of SEBI (LODR) Regulations, 2015 read with Regulation 15(2)(a) of SEBI (LODR) Regulations, 2015, the Company is not required to file quarterly Corporate Governance Report for the quarter ended 30th June, 2025.

Thanking you

Yours truly,

For ZENLABS ETHICA LIMITED

Manju bala
Company Secretary & Compliance Officer
M. No. Acs 67831

Date: 16.07.2025
Place: Chandigarh



JASPREET DHAWAN & ASSOCIATES COMPANY SECRETARIES

JASPREET SINGH DHAWAN
B.COM(HONS), FCS, DARB (ICSI)

CERTIFICATE FROM PRACTICING COMPANY SECRETARY

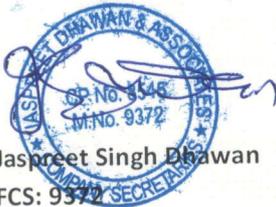
(For Non-applicability of Regulation 27(2) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015)

I, Jaspreet Singh Dhawan, Practicing Company Secretary, hereby certify pursuant to **Section II-B of SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024**, that provisions of Regulation 27(2)(a) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with Regulation 15(2)(a) of Chapter IV of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 are not applicable to "ZENLABS ETHICA LIMITED" (the Company), having CIN - L74900CH1993PLC033112 and Registered office located Plot No. 194-195, 3rd Floor, Industrial Area, Phase II, Ram Darbar, Chandigarh, India, 160002 for the financial year 2025-26 as paid-up equity capital of the Company does not exceed Rs. 10.00 crores and Net Worth does not exceed Rs. 25.00 crores during last 3 (three) previous financial years as shown below in the table:

Sr. No.	Financial Year (F.Y.)	Paid-up Capital (Rs. In crores)	Net Worth (Rs. In crores)
1.	F.Y. 2022-23	6.51	9.70
2.	F.Y. 2023-24	6.51	10.12
3.	F.Y. 2024-25	6.51	10.425

Hence, it is not mandatory for the Company to comply with provisions of Regulation 27(2) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

For M/s Jaspreet Dhawan & Associates
Company Secretaries



Jaspreet Singh Dhawan

FCS: 9372

CP No.: 8545

UDIN: F009372G000809591

Peer Review Certificate No.:1335/2021

Date: 18.07.2025

Place: Mohali



H.NO. 705, PHASE 10, SECTOR 64,
MOHALI, PUNJAB-160062.



jaspreetsdhawan1@gmail.com



+91 9888515184