## FORM NO. MGT-7

Refer the instruction kit for filing the form.

Form language

[Pursuant to sub-Section(1) of section 92 of the Companies Act, 2013 and sub-rule (1) of rule 11of the Companies (Management and Administration) Rules, 2014]



# **Annual Return**

(other than OPCs and Small Companies)

I. REGISTRATI	ON AND OTHER	RDETAILS			
(i) * Corporate Ident	ification Number (Cl	N) of the company	L74900	CH1993PLC033112	Pre-fill
Global Location	Number (GLN) of the	he company			
* Permanent Acc	count Number (PAN)	of the company	AAFCS6	226G	
(ii) (a) Name of the	company		ZENLAB	S ETHICA LIMITED	
(b) Registered o	ffice address				
I	195, 3RD FLOOR, REA, PHASE II, RAM DA	ARBAR,			
(c) *e-mail ID of	the company		secretar	rial@zenlabsethica.com	
(d) *Telephone	number with STD co	de	017246	51105	
(e) Website					
(iii) Date of Incor	poration		20/07/1	993	
(iv) Type of the	Company	Category of the Company		Sub-category of the	Company
Publ	ic Company	Company limited by s	hares	Indian Non-Gov	ernment company
(v) Whether compan	-	pital  d Stock Exchange(s)	Yes (	No No	
( )			103 (	) INU	

S. N	0.	St	ock Exchange Nam	е		Code		
1			BSE Ltd :- A1			1		
(b) C	IN of the Reg	istrar and Trar	sfer Agent		U99	999MH1994PTC076534	Pro	e-fill
Nam	e of the Regi	strar and Tran	sfer Agent				•	
BIGS	HARE SERVICE	ES PRIVATE LIMI	TED					
Regi	stered office	address of the	Registrar and Trans	sfer Agents				
	NSA INDUSTF NAKA	RIAL ESTATESAK	I VIHAR ROAD					
) *Fina	ncial year Fro	om date 01/04	/2021	DD/MM/YYY	Y) To	date 31/03/2022	(DD/M	M/YYYY)
i) *Whe	ether Annual	general meetir	g (AGM) held	•	Yes	O No		
(a) If	yes, date of	AGM	30/09/2022					
(b) D	ue date of A	GM	30/09/2022					
` ,	•	extension for A	•		○ Ye	es    No		
PRIN	CIPAL BU	SINESS AC	TIVITIES OF TH	E COMPA	NY			
*N	umber of bus	iness activities	1					
S.No	Main Activity group code	Description of	Main Activity group	Business Activity Code	Descri	iption of Business Activity	,	% of turnov of the company
1	G		Trade	G1		Wholesale Trading		100
(INCL	UDING JO	INT VENTU	•		SOCI	ATE COMPANIES  Pre-fill All		
S.No	Name of t	he company	CIN / FCRI	N   F	olding/	Subsidiary/Associate/	% of sh	ares held

S.No	Name of the company	CIN / FCRN	Holding/ Subsidiary/Associate/ Joint Venture	% of shares held
1				

IV. SHARE CAPITAL, DEBENTURES AND OTHER SECURITIES OF THE COMPANY

### (i) \*SHARE CAPITAL

### (a) Equity share capital

Particulars	Authorised capital	Issued capital	Subscribed capital	Paid up capital
Total number of equity shares	70,000,000	6,510,015	6,510,015	6,510,015
Total amount of equity shares (in Rupees)	700,000,000	65,100,150	65,100,150	65,100,150

Number of classes 1

Class of Shares	Muthoricod	Icabilai	Subscribed capital	Paid up capital
Number of equity shares	70,000,000	6,510,015	6,510,015	6,510,015
Nominal value per share (in rupees)	10	10	10	10
Total amount of equity shares (in rupees)	700,000,000	65,100,150	65,100,150	65,100,150

### (b) Preference share capital

Particulars	Authorised capital	Issued capital	Subscribed capital	Paid-up capital
Total number of preference shares	0	0	0	0
Total amount of preference shares (in rupees)	0	0	0	0

Number of classes	0
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Class of shares	Authorised capital	Issued capital	Subscribed capital	Paid up capital
Number of preference shares				
Nominal value per share (in rupees)				
Total amount of preference shares (in rupees)				

### (c) Unclassified share capital

Particulars	Authorised Capital
Total amount of unclassified shares	0

### (d) Break-up of paid-up share capital

Class of shares	Nι	umber of sh	ares	Total nominal amount	Total Paid-up amount	Total premium
Equity shares	Physical	DEMAT	Total			
At the beginning of the year	373,060	6,136,955	6510015	65,100,150	65,100,150	

Increase during the year	0	615	615	6,150	6,150	0
i. Pubic Issues		0.0		2,.00	2,.00	-
	0	0	0	0	0	0
ii. Rights issue	0	0	0	0	0	0
iii. Bonus issue	0	0	0	0	0	0
iv. Private Placement/ Preferential allotment	0	0	0	0	0	0
v. ESOPs	0	0	0	0	0	0
vi. Sweat equity shares allotted	0	0	0	0	0	0
vii. Conversion of Preference share	0	0	0	0	0	0
viii. Conversion of Debentures	0	0	0	0	0	0
ix. GDRs/ADRs	0	0	0	0	0	
x. Others, specify  Dematerialization of shares from physical holding	0	615	615	6,150	6,150	
Decrease during the year	615	0	615	6,150	6,150	0
i. Buy-back of shares	0	0	0	0	0	0
ii. Shares forfeited	0	0	0	0	0	
iii. Reduction of share capital	0	0	0	0	0	0
iv. Others, specify	645	0	645	6.450	6.450	
Dematerialization of shares from physical holding	615	0	615	6,150	6,150	
At the end of the year	372,445	6,137,570	6510015	65,100,150	65,100,150	
Preference shares						
At the beginning of the year	0	0	0	0	0	
Increase during the year	0	0	0	0	0	0
i. Issues of shares	0	0	0	0	0	0
ii. Re-issue of forfeited shares	0	0	0	0	0	0
iii. Others, specify						
Decrease during the year	0	0		0		0
i. Redemption of shares	0	0	0	0		0
,	0	0	0	0	0	

iii. Reduction of share cap		0	0	0	0	0	0
	ital	0	0	0	0	0	0
iv. Others, specify							
	0				0	0	
At the end of the year		0	0	0	0	0	
SIN of the equity shares	of the company				INE54	46F01013	
(ii) Details of stock spi	lit/consolidation during the	e year (for ea	ch class of	shares)	0		
Class	of shares	(i)		(ii)		(i	ii)
Before split /	Number of shares						
Consolidation	Face value per share						
After split /	Number of shares						
Consolidation	Face value per share						
	es/Debentures Trans					year (or i	n the case
of the first return a	res/Debentures Trans at any time since the ovided in a CD/Digital Media	incorporati	ion of the	company)		year (or i	
of the first return a  Nil  [Details being pro	at any time since the	<b>incorporat</b> i a]	ion of the	company)	*	,	
of the first return a  Nil  [Details being pro	at any time since the ovided in a CD/Digital Media	incorporati	ion of the	Yes O	* No   No	) Not App	licable
of the first return a  Nil  [Details being pro  Separate sheet at  Note: In case list of tran  Media may be shown.	at any time since the ovided in a CD/Digital Medicated for details of transf	incorporation and submission and sub	ion of the	Yes O	* No   No	) Not App	licable
of the first return a  Nil  [Details being pro  Separate sheet at  Note: In case list of tran Media may be shown.  Date of the previous	at any time since the ovided in a CD/Digital Medicatached for details of transformation for exceeds 10, option for	incorporation and g	ion of the	Yes O	* No   No	) Not App	licable
of the first return a  Nil  [Details being pro  Separate sheet at  Note: In case list of tran Media may be shown.  Date of the previous	et any time since the ovided in a CD/Digital Medicated for details of transforms for exceeds 10, option for a sannual general meeting of transfer (Date Month	incorporation and submission and sub	ion of the	Yes O	* No No ment or sub	Not App	licable a CD/Digital

Ledger Folio of Trans	sferor				
Transferor's Name					
	Surname	middle name	first name		
Ledger Folio of Trans	sferee				
Transferee's Name					
	Surname	middle name	first name		
Date of registration of transfer (Date Month Year)					
Type of transfer	r 1 - E	Equity, 2- Preference Shares,3 -	- Debentures, 4 - Stock		
Number of Shares/ D Units Transferred	Debentures/	Amount per Share/ Debenture/Unit (in Rs.)			
Ledger Folio of Trans	sferor	_			
Transferor's Name					
	Surname	middle name first name			
Ledger Folio of Trans	sferee				
Transferee's Name					
	Surname	middle name	first name		
iv) *Debentures (Outstanding as at the end of financial year)					

Particulars	Number of units	Nominal value per unit	Total value
Non-convertible debentures	0	0	0
Partly convertible debentures	0	0	0
Fully convertible debentures	0	0	0

Particulars	Nominal value per unit	Total value
Total		0

### **Details of debentures**

Class of debentures	Outstanding as at the beginning of the year	_	Decrease during the year	Outstanding as at the end of the year
Non-convertible debentures	0	0	0	0
Partly convertible debentures	0	0	0	0
Fully convertible debentures	0	0	0	0

### (v) Securities (other than shares and debentures)

Type of Securities	Number of Securities	Nominal Value of each Unit	Total Nominal Value	Paid up Value of each Unit	Total Paid up Value
Total					

0

# V. \*Turnover and net worth of the company (as defined in the Companies Act, 2013)

(i) Turnover

690,877,590.6

(ii) Net worth of the Company

93,745,737

### VI. (a) \*SHARE HOLDING PATTERN - Promoters

S. No.	Category	Equi	Equity		Preference	
		Number of shares	Percentage	Number of shares	Percentage	
1.	Individual/Hindu Undivided Family					
	(i) Indian	2,397,259	36.82	0		
	(ii) Non-resident Indian (NRI)	0	0	0		
	(iii) Foreign national (other than NRI)	0	0	0		
2.	Government					
	(i) Central Government	0	0	0		
	(ii) State Government	0	0	0		
	(iii) Government companies	0	0	0		

3.	Insurance companies	0	0	0	
4.	Banks	0	0	0	
5.	Financial institutions	0	0	0	
6.	Foreign institutional investors	0	0	0	
7.	Mutual funds	0	0	0	
8.	Venture capital	0	0	0	
9.	Body corporate (not mentioned above)	2,004,003	30.78	0	
10.	Others	0	0	0	
	Total	4,401,262	67.6	0	0

**Total number of shareholders (promoters)** 

## (b) \*SHARE HOLDING PATTERN - Public/Other than promoters

S. No.	Category	Equi	ty	Preference	
		Number of shares	Percentage	Number of shares	Percentage
1.	Individual/Hindu Undivided Family				
	(i) Indian	2,014,209	30.94	0	
	(ii) Non-resident Indian (NRI)	3,903	0.06	0	
	(iii) Foreign national (other than NRI)	0	0	0	
2.	Government				
	(i) Central Government	0	0	0	
	(ii) State Government	0	0	0	
	(iii) Government companies	0	0	0	
3.	Insurance companies	0	0	0	
4.	Banks	0	0	0	
5.	Financial institutions	0	0	0	
6.	Foreign institutional investors	0	0	0	
7.	Mutual funds	0	0	0	

8.	Venture capital	0	0	0	
	Body corporate (not mentioned above)	86,775	1.33	0	
10.	Others CLEARING MEMBERS	3,866	0.06	0	
	Total	2,108,753	32.39	0	0

**Total number of shareholders (other than promoters)** 

1,990

Total number of shareholders (Promoters+Public/ Other than promoters)

# VII. \*NUMBER OF PROMOTERS, MEMBERS, DEBENTURE HOLDERS (Details, Promoters, Members (other than promoters), Debenture holders)

Details	At the beginning of the year	At the end of the year
Promoters	9	7
Members (other than promoters)	1,199	1,990
Debenture holders	0	0

### VIII. DETAILS OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

### (A) \*Composition of Board of Directors

Category		lirectors at the g of the year		ectors at the end e year	Percentage of shares held by directors as at the end of year		
	Executive	Non-executive	Executive	Non-executive	Executive	Non-executive	
A. Promoter	2	3	2	1	26.34	0.01	
B. Non-Promoter	er 1 3		0	3	0	0	
(i) Non-Independent	1	1 0		0	0	0	
(ii) Independent	0	3	0	3	0	0	
C. Nominee Directors representing	0	0	0	0	0	0	
(i) Banks & FIs	0	0	0	0 0		0	
(ii) Investing institutions	0 0		0	0 0		0	
(iii) Government	0	0	0	0	0	0	
(iv) Small share holders	0	0	0	0	0	0	

(v) Others	0	0	0	0	0	0
Total	3	6	2	4	26.34	0.01

Number of Directors and Key managerial personnel (who is not director) as on the financial year end date 9

9

### (B) (i) \*Details of directors and Key managerial personnel as on the closure of financial year

Name	DIN/PAN	Designation	Number of equity share(s) held	Date of cessation (after closure of financial year : If any)
SANJEEV KUMAR	01154896	Managing Director	678,074	
SANJEEV KUMAR	ACSPK6038N	CEO	678,074	
HIMJYOTI	02398927	Director	1,000	
SANJAY DHIR	02452461	Whole-time directo	678,228	
SANJAY DHIR	AFFPD9015E	CFO	678,228	
ASHOK KUMAR GUPTA	07330108	Director	0	
ANURAG MALHOTRA	07552713	Director	0	
KULDEEP SINGH	08454422	Director	0	
DIVYA GUPTA	BFSPG1861D	Company Secretar	0	03/06/2022

### (ii) Particulars of change in director(s) and Key managerial personnel during the year

2

Name	DIN/PAN	beginning / during	ichange in decignation/	Nature of change (Appointment/ Change in designation/ Cessation)	
GINNY UPPAL	AEDPU1155P	Company Secretar	30/06/2021	RESIGNATION	
DIVYA GUPTA	BFSPG1861D	Company Secretar	10/07/2021	APPOINTMENT	

# IX. MEETINGS OF MEMBERS/CLASS OF MEMBERS/BOARD/COMMITTEES OF THE BOARD OF DIRECTORS

### A. MEMBERS/CLASS /REQUISITIONED/NCLT/COURT CONVENED MEETINGS

Number of meetings held 1

Type of meeting	Date of meeting			% of total shareholding
AGM	30/09/2021	1,532	15	58.52

### **B. BOARD MEETINGS**

\*Number of meetings held

8

S. No.	Date of meeting	Total Number of directors associated as on the date					
		of meeting	Number of directors attended	% of attendance			
1	26/05/2021	8	6	75			
2	10/07/2021	8	6	75			
3	22/07/2021	8	7	87.5			
4	03/09/2021	8	7	87.5			
5	30/10/2021	5	5	100			
6	23/11/2021	5	5	100			
7	14/02/2022	5	5	100			
8	31/03/2022	5	4	80			

### C. COMMITTEE MEETINGS

Number of meetings held

16

S. No.	Type of meeting		Total Number of Members as	Attendance				
	3	Date of meeting		Number of members attended	% of attendance			
1	Audit Committ	26/05/2021	5	5	100			
2	Audit Committe	22/07/2021	5	5	100			
3	Audit Committe	30/10/2021	5	5	100			
4	Audit Committe	22/11/2021	5	5	100			
5	Audit Committe	14/02/2021	5	5	100			
6	Nomination Re	03/07/2021	3	2	66.67			
7	Nomination Re	03/09/2021	3	3	100			
8	Nomination Re	26/03/2022	3	2	66.67			
9	Stakeholder R	08/04/2021	4	3	75			
10	Stakeholder R	07/07/2021	4	3	75			

### D. \*ATTENDANCE OF DIRECTORS

	Board Meeti				etings Cor			Committee Meeti	Whether attended AGM	
S. No.	Name of the director	the director   Meetings which   director was		Number of % of attendance		Number of Meetings which director was entitled to  Number of Meetings attended		% of attendance	held on	
		entitled to attend	allended				attend	attended		30/09/2022 (Y/N/NA)
1	SANJEEV KU	8	7		87.5		0	0	0	Yes
2	HIMJYOTI	8	7		87.5		8	7	87.5	Yes
3	SANJAY DHIF	8	8		100		5	5	100	Yes
4	ASHOK KUM/	8	7		87.5		16	16	100	Yes
5	ANURAG MAI	8	7		87.5		15	12	80	Yes
6	KULDEEP SIN	8	7		87.5		2	2	100	Yes
lumber o	Nil of Managing Dire	ctor, Whole-time	Directors	and/o	r Manager w	hose	e remuneration o		ered 2	
S. No.	Name	Desig	nation	Gros	ss Salary	C	ommission	Stock Option/ Sweat equity	Others	Total Amount
1	SANJEEV KU	IMAR MANAG	ING DIF	4,9	80,000					4,980,000
2	SANJAY DI	HIR WHOLE	TIME D	D 3,720,000						3,720,000
	Total			8,700,000			0 0		0	8,700,000
umber o	of CEO, CFO and	d Company secr	etary who	se rem	uneration de	tails	to be entered		1	
S. No.	Name	Desig	nation	Gross Salary C		C	ommission	Stock Option/ Sweat equity	Others	Total Amount
1	DIVYA GUF	РТА СОМРА	NY SEC	34	2,000					342,000
	Total			34	2,000		0			342,000
lumber o	of other directors	whose remuner	ation deta	ils to b	e entered				0	
S. No.	Name	Desig	nation	Gros	ss Salary	C	ommission	Stock Option/ Sweat equity	Others	Total Amount
1										0
	Total									

* A. Whether the cor	mpany has made e Companies Act.	compliances and discl 2013 during the year	osures in respect of app	olicable	O No
B. If No, give reaso	•				
(II. PENALTY AND P	UNISHMENT - D	ETAILS THEREOF			
A) DETAILS OF PENA	ALTIES / PUNISH	IMENT IMPOSED ON	COMPANY/DIRECTOR	RS /OFFICERS 🔀 🛚	Nil
Name of the	Name of the cou concerned Authority	Date of Order	Name of the Act and section under which penalised / punished	Details of penalty/ punishment	Details of appeal (if any) including present status
(B) DETAILS OF CO	MPOUNDING OF	OFFENCES	Nil		
Name of the company/ directors/ officers	Name of the cou concerned Authority	Date of Order	Name of the Act and section under which offence committed	Particulars of offence	Amount of compounding (in Rupees)
<ul><li>Ye</li></ul>	s No		olders has been enclo		nt
In case of a listed co more, details of com	mpany or a comp pany secretary in	any having paid up sh whole time practice ce	are capital of Ten Crore ertifying the annual retur	rupees or more or tu n in Form MGT-8.	rnover of Fifty Crore rupees or
Name	J	ASPREET SINGH DHA	AWAN		
Whether associate	e or fellow		ate   Fellow		
Certificate of prac	ctice number	8545			

XI. MATTERS RELATED TO CERTIFICATION OF COMPLIANCES AND DISCLOSURES

### I/We certify that:

- (a) The return states the facts, as they stood on the date of the closure of the financial year aforesaid correctly and adequately.
  (b) Unless otherwise expressly stated to the contrary elsewhere in this Return, the Company has complied with all the provisions of the Act during the financial year.

#### **Declaration**

I am Aut	horised by the B	oard of Dire	ctors of the comp	pany vide resolutior	no	16		dated	05/09/2022	
				the requirements of ers incidental theret						der
1.				achments thereto is pressed or conceal						
2.	All the required	attachment	s have been com	pletely and legibly	attached	I to this form				
				f Section 447, sect ment and punishm					t, 2013 which	provide fo
To be d	igitally signed b	ру								
Director			Sanjay Digitally signed by Sanjay Dhir Date: 2022 11.30 17:16:26 +05'30'							
DIN of t	ne director		02452461							
To be d	igitally signed b	ру	Tanvi Digitally signed by Tanvi Chhabra Date: 2022.11.30 17:38:47 +05'30'							
<ul><li>Com</li></ul>	pany Secretary									
Com	pany secretary ir	n practice								
Member	ship number	62958		Certificate of pra	actice nu	umber				
	Attachments							List	of attachments	s
	1. List of share	holders, de	benture holders		<b>A</b>	ttach			CA List 3103202	22.pdf
	2. Approval lett	ter for exten	sion of AGM;		<u> </u>	ttach	MGT-8	8.pdf		
	3. Copy of MG	T-8;				ttach				
	4. Optional Atta	achement(s	), if any		4	ttach				

This eForm has been taken on file maintained by the Registrar of Companies through electronic mode and on the basis of statement of correctness given by the company

Check Form

Modify

Prescrutiny

Remove attachment

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